

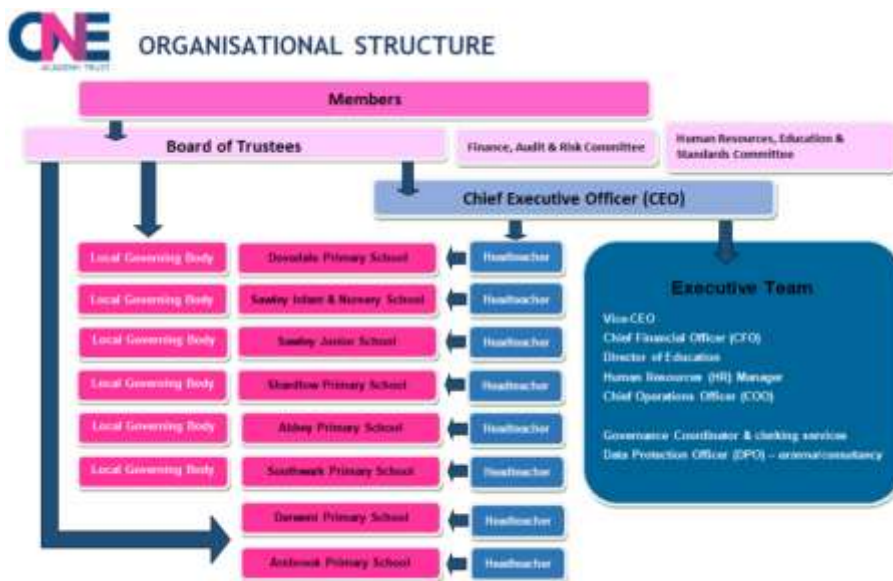


Governance Statement

About us...

Currently the ONE Trust Board have assumed the responsibilities formerly held by Arnbrook Primary School’s Local Governing Body (LGB). The Local Governing Body has temporarily been disbanded due to recruitment issues and lack of capacity for effective governance approaches. The Board of Directors has delegated responsibility to the Human Resources, Education and Standards Committee (HRES) to fulfil governance functions related to Arnbrook Primary School until a new Local Governing Body can be reinstated. These are set out in the ONE Academy Trust **Scheme of Delegation** and our **Terms of Reference** (copies available to view within the Governance section of our website).

This diagram illustrates our organisational structure and where the HRES Committee fits in.



About Local Governing Bodies...

Once reinstated Arnbrook Primary School Primary’s Local Governing Body (LGB) will consist of up to 9 members and a clerk to governors. We aim for our staff, parent, and co-opted governors to work together with a common goal; to provide the best possible school environment and education for our children.

All governing bodies have 3 main roles:

- to provide strategic direction for the school;
- to act as a critical friend to the Head Teacher; and
- to ensure accountability.

We want our governing body to have an active role as part of the school community. It will scrutinise all aspects of school life including teaching and learning, safeguarding and

wellbeing, equality & diversity, inclusion and accessibility and behaviour. It will challenge and support the Head Teacher in their day-to-day running of the school to ensure best practice, value for money and strategic planning. It will take pride in working to support the staff and children so that our school can provide a safe, caring and stimulating learning environment where every child can realise his or her potential. It will take an active part in school life and engage with staff and pupils as part of our role and responsibilities.

We will hold full governing body meetings regularly during the school year, usually every half term. We also meet as and when required to address specific areas. We do not have any regular committees but set these up if needed. If you wish to see a copy of example agendas and minutes of our meetings, then please contact the school office. These are available on request. Please note that confidential information cannot be released and will be redacted from the information provided.

All governors would be volunteers at our school and we currently have 3 types of governor posts:

Parent governors - parent governors are elected by the parents of children at the school

Staff governors - staff governors are elected by the staff at the school.

Co-opted governors - representatives from the community. Community governors are appointed to the board by the governors because they offer particular experience, skills and knowledge to support the board in its functions. They may also be parents.

The Head Teacher attends all governing body meetings and is a governor by virtue of their role.

All our governors undertake induction training and safeguarding training. They also attend training to improve their knowledge in different areas including data analysis.

Becoming a school governor

Being a school governor is a challenging and rewarding role and we work hard together to make our school special.

Parent governors are appointed by an election process in which all parents/carers of children at school are eligible to stand for election and vote. When a vacancy becomes available we advertise through email ClassDojo, on the website and via letter. **Co-opted governors** are appointed by the board to support the board with specific skills and expertise.

Perhaps you feel you could not commit to being a full governor but have skills that you could share with us? We are always interested in welcoming **associate governors** who can offer their expertise to support particular aspects of school life.

If you interested in becoming a school governor you are welcome to come and have a chat with us at any time to find out more about the role and what it entails. Please make contact with Diane Dakin, our Clerk to Governors, via the school office- no commitment required! We offer full induction and training to support you in your role.